## PUBLIC EMPLOYMENT RELATIONS COMMISSION IIS SPACI Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919 Phone: (360) 570-7300 Fax:: (360) 570-7334 E-mail: filing@perc.wa.gov JAN 2 4 2007 PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION PUBLIC EMPLOYMENT Amended Petition in Case.....-E-....-E-.... RELATIONS COMMISSION Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC. The petitioner claims that a question concerning representation exists involving certain employees of the employer named below. 1. EMPLOYER Washington State University ATTORNEY OR SAME REPRESENTATIVE CONTACT PERSON Steve DeSoer, Human Resources ADDRESS ADDRESS P.O. Box 641014 Pullman, WA 99164-1014 CITY, STATE, ZIP CITY, STATE, ZIP TELEPHONE 509-335-4521 TELEPHONE ext ext FAX 509-335-1259 FAX E-MAIL Sdesoer@wsu.edu E-MAIL 2. PETITIONER Washington Federation of State Employees ATTORNEY OR SAME REPRESENTATIVE CONTACT PERSON Gladys Burbank ADDRESS ADDRESS 1212 Jefferson Ste SE Ste. 300 CITY, STATE, ZIP Olympia, WA 98501 CITY, STATE, ZIP TELEPHONE 360-352-7603 ext 623 TELEPHONE ext FAX 360-352-7608 FAX E-MAIL Gladys@WFSE.org E-MAIL 3. INCUMBENT BARGAINING REPRESENTATIVE Indicate one. X The employees involved are not currently represented for bargaining: OR The employees involved are currently represented by the organization below: **ORGANIZATION** ATTORNEY OR REPRESENTATIVE CONTACT PERSON ADDRESS **ADDRESS** CITY, STATE, ZIP CITY, STATE, ZIP TELEPHONE ext TELEPHONE ext FAX FAX E-MAIL E-MAIL COLLECTIVE BARGAINING AGREEMENT Indicate one. The parties do not currently have a contract for these A copy of the parties' current (or most recent) collective bargaining agreement is attached. SHOWING OF INTEREST A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit. 6. BARGAINING UNIT Employer's Principal Business Department or Division Involved No. Employees in Unit Higher Education Instrument Shop DESCRIPTION OF UNIT Indicate inclusion, exclusions, contract page or case/decision number. All full time and regular part time non-supervisory employees in the Instrument Shop within WSU's College of Sciences and Technical Services. 7. DESIGNATION OF REQUEST Indicate one. \_X\_ Recognition Request. The petitioner requests certification as Employer Petition- Demand for Recognition. The employer has exclusive bargaining representative of the bargaining unit. been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission. Change of Representative. The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining Employer Petition- Incumbency Questioned. The employer has a representative. good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent

OTHER RELEVANT FACTS Indicate, if applicable. 9. AU

Decertification. The employees in the bargaining unit no longer

desire to be represented by any employee organization.

\_X\_ Additional Information is set forth on separate sheets

of paper attached to this petition.

See cover letter attached

9. AUTHORIZED SIGNATURE FOR PETITIONER

exclusive bargaining representative.

PRINT NAME Gladys V. Burbank TITLE Director of PERC Activities SIGNATURE DATE 1-24-07



## STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332 (360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608

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JAN **2 4** 2007

PUBLIC EMPLOYMENT **RELATIONS COMMISSION** 

## Certificate of Servicing

As per PERC Commission requirements and WAC 391-08-120(4), I, Chris Pfaff, do certify that the following facts regarding servicing of the Petition for Investigation of Question Concerning Representation for the Washington State University Instrument Shop employees is true.

On January 24, 2007 I deposited in the United States mail properly stamped and addressed a copy of the petition to Steve DeSoer, Washington State University, Human Resource Office and Steve McClain, OFM Labor Relations. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligations under WAC 391-08-120 (4).

Signed on January 24, 2007 by

Chris Pfaff

Signature





January 24, 2007

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PUBLIC EMPLOYMENT RELATIONS COMMISSION

Cathleen Callahan, Executive Director Public Employment Relations Commission P. O. Box 40919 Olympia, WA 98504-0919

Dear Ms. Callahan:

We are hereby filing a request to be certified as the exclusive representative of the non-supervisory employees who are employed in the Instrument Shop within the Washington State University (WSU) College of Sciences and Technical Services.

Our petitioned for bargaining unit would include all permanent and regular part-time non-supervisory employees in the Instrument Shop who are covered by RCW 41.06 and RCW 41.80. It would therefore include any hourly employees who work in the Instrument Shop over 350 hours in any 12 consecutive month period as per WAC 357-04-045 (Merit System Rules).

Our records show that we have showing of interest cards for over 70% of the 6 employees who would be included in the unit. We are therefore requesting that PERC certify WFSE as the representative of these employees based on the cross check procedures in WAC 391-25-391, 391-25-396, 391-25-410 and 391-25-416.

Thank you for your attention to our request. If you have any questions regarding our petition you can contact me at 352-7603.

Sincerely,

Gladys V. Burbank

**Director of PERC Activities** 

Steve DeSoer, WSU Human Resources CC:

ly V. Bubnik

Steve McLain, Director, OFM Labor Relations Office

WFSE Staff

Fax: (360) 786-1338

Fax: (509) 665-8296

